

JCAPCPL Marks its 11th Foundation Day on 17th August



JCAPCPL marked a significant milestone in its journey, completing 11 successful years in the industry. To commemorate this remarkable achievement, the company organized a day filled with activities. The festivities included cake cutting in the office, long service awards for dedicated employees, and a special visit from Mr. Sundar R, VP (Function Lead) Procurement Function, Hyundai, one of our esteemed customers. The cake cutting ceremony was attended by the Managing

Director, Executive Director, Senior Leadership Team, MR. Prabhat Kumar, Vice President, Flat-Products, Marketing and Sales, Tata Steel, MR. Yonezawa San, General Manager (Global Business Development) Flat Products Unit cum JCAPCPL Project, along with the employees.

Recognizing and appreciating the dedication of long-serving employees is an essential aspect of any successful organization. JCAPCPL took this opportunity to honor and celebrate its employees

who have contributed a decade of their expertise and hard work to the company's success. Long service awards were presented to those who have been part of this incredible journey for ten years or more.

The visit of Mr. Sundar R was one of the major highlights of the day. His presence not only added prestige to the event but also demonstrated the strong business relationships that JCAPCPL has forged over the years. The interaction between Mr. Sundar R and the company's leadership provided an opportunity to discuss future collaborations and strengthen the existing partnership. Completing 11 years in a competitive industry is a testament to JCAPCPL'S commitment to excellence, dedication to its employees, and strong customer relationship. As JCAPCPL looks ahead, it continues to strive for excellence, innovation, and sustainable growth in the years to come.

Visit of Consul General of Japan to JCAPCPL



In a significant moment of camaraderie, JCAPCPL had the distinct honor of hosting the Consul General of Japan on 17th August. The Consul General was accompanied by his wife and other senior officials. After meeting the

senior members of JCAPCPL's leadership team, they embarked on a tour of the JCAPCPL plant. The Consul General received detailed briefings of the company's operations and quality control measures.

Japan has a long history of technological innovation and industrial excellence, and JCAPCPL being a joint venture of TSDPL and NSC reflects a shared commitment to excellence, innovation, and sustainability.



Powering Sustainability: JCAPCPL Partners with Ampin Energy Transition Pvt. Ltd. for Solar Panel Installation



In a significant stride towards embracing eco-friendly practices, JCAPCPL entered into a 25-year Power Purchase Agreement (PPA) with Ampin Energy Transition, for the installation of Solar Panels on the roof the JCAPCPL Plant. This landmark collaboration underscores JCAPCPL's unwavering commitment to green energy initiatives and environmental sustainability. This strategic alliance between JCAPCPL and Ampin Energy Transition not only underscores the potential of clean energy but also paves the way for similar initiatives that can redefine the corporate approach to sustainability. As the solar panels become operational, the 2.8 MWp of energy generated will be seamlessly integrated into JCAPCPL's operations, further enhancing its commitment to responsible and environmentally conscious practices.

MOU signing between JCAPCPL and JNTVTI Marks a Milestone in Skill Development

JCAPCPL and J N Tata Vocational Training Institute (JNTVTI) signed a Memorandum of Understanding (MOU) to implement projects on education, entrepreneurship, employability, livelihoods, and other associated areas. This collaboration aims to empower economically and socially disadvantaged communities, and girls, by providing them comprehensive vocational & technical training. This partnership will include a range of training programs designed to meet the specific needs of the target groups. Participants will receive hands-on training, mentorship, and resources to enhance their technical proficiency and employability prospects. By fostering an environment of learning and growth, JCAPCPL and JNTVTI aim to create a lasting impact on the lives of those often marginalized by society.



Prem Jyoti Prangan: Building Tomorrow's Future through Education

In a heartening display of corporate social responsibility (CSR), JCAPCPL recently visited Prem Jyoti Prangan School, located in the heart of Jamshedpur. The visit marked a significant stride in enhancing the quality of education for the students by providing them with modern learning tools and other amenities.

As part of our commitment to uplift the local community and promote education, JCAPCPL generously sponsored two smart boards for the school. These interactive boards have quickly become an integral part of the students' learning experience, enabling teachers to engage them in innovative and immersive ways. During the visit, it was heartening to witness the students already making full use of these smart boards in their classrooms, displaying a seamless integration of technology into their education.

The collaborative efforts between JCAPCPL and Prem Jyoti Prangan School reflect the power of partnership in driving positive change within the local education landscape. This CSR initiative not only benefits the students directly but also uplifts the overall educational ecosystem by setting an example for other organizations to follow.



Exploring the Green Oasis: JCAPCPL's CSR Visit to Integrated Pond Farming

As part of our unwavering commitment to CSR, JCAPCPL embarked on an enriching journey to witness the transformative impact in the realm of Integrated Pond Farming. Nestled amidst the serene landscapes, the Integrated Pond Farming area stands as a testament to the harmony that can be achieved between nature and human activity. Lush greenery surrounds crystal-clear ponds that teem with aquatic life.

One of the highlights of our visit was the vibrant fish farming operation. The ponds are stocked with a variety of fish species, each contributing to sustainability of the ecosystem and the economic empowerment of local communities. It was heartening to witness firsthand how this initiative is enhancing livelihoods.

These ponds serve as more than just fish habitats. They double water reservoirs, a lifeline for communities in areas prone to water scarcity. The water is used judiciously for agriculture and domestic purposes.

Meeting the residents engaged in the initiative was a humbling experience. Witnessing the smiles on their faces and hearing their stories of economic betterment reinforced the positive impact of CSR in action.



Illuminating Smiles: JCAPCPL's Heartwarming Visit to the Centre for Hearing Impaired Children

In our unwavering commitment to Corporate Social Responsibility (CSR), JCAPCPL embarked on a profoundly moving journey to the Centre for Hearing Impaired Children. It was an eye-opening experience to witness how our CSR funding is being utilized to bring the gift of sound to these remarkable children.

The Centre for Hearing Impaired Children is home to a group of resilient and determined young souls who are overcoming challenges with unwavering courage. Our visit was a heartwarming reminder of the extraordinary strength that resides in these children.

The highlight of our visit was witnessing how our CSR fund has been used to acquire a range of specialized equipment and aids. These cutting-edge devices are not just tools; they are instruments of hope and transformation, helping



these children communicate and navigate the world with greater ease. The Centre's commitment to providing quality education and therapy services was evident. It's a place where dreams are nurtured, and these children are empowered with the knowledge and skills they need to thrive.

Meeting the dedicated staff and educators was truly inspiring. Their unwavering commitment to the

children's betterment is a testament to the power of compassion and dedication.

We are immensely proud to be part of this journey. Our CSR initiative at the Centre for Hearing Impaired Children reinforces our commitment to making a meaningful difference in the lives of those who need it most. It is a privilege to witness the smiles on these young faces as they embrace the world of sound.

We extend our heartfelt gratitude to the Centre's team for their dedication and to all our stakeholders for their continued support. Together, we are creating a brighter, more inclusive world.

Our visit to the Centre for Hearing Impaired Children reaffirmed our belief that CSR is not just a responsibility; it is a privilege. It's about making a positive impact, one life at a time.

JCAPCPL's CSR Visit to Meherbai Tata Memorial Hospital: A Glimpse into Advanced Cancer Treatment



In a remarkable display of corporate social responsibility (CSR), JCAPCPL paid a visit to the Meherbai Tata Memorial Hospital, leaving an indelible mark on the community it serves.

This visit not only underscored the company's commitment to giving back but also provided a unique opportunity to witness the groundbreaking strides in advanced cancer treatment.

Nestled amidst the bustling cityscape, Meherbai Tata Memorial Hospital stands as a beacon of hope for countless individuals battling cancer. The hospital's commitment to delivering world-class healthcare services to all, regardless of their financial capabilities, aligns perfectly with JCAPCPL's core values.

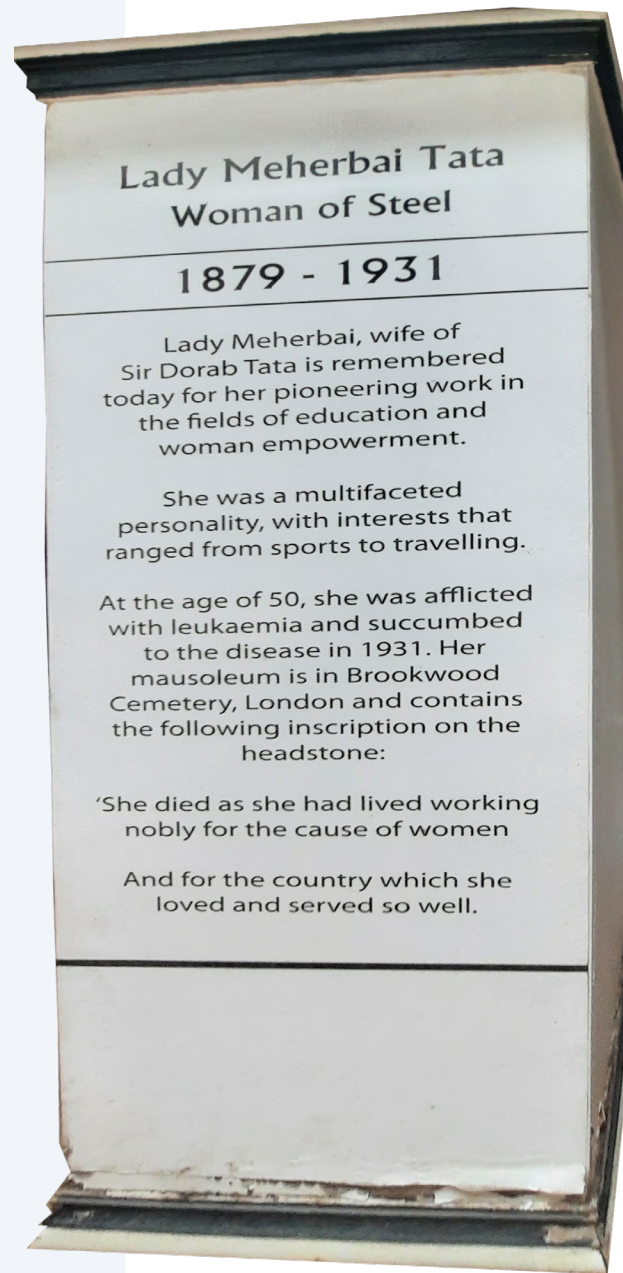
During their visit, the JCAPCPL team took a detailed tour of the hospital, exploring its state-of-the-art facilities and interacting with the dedicated healthcare professionals who work tirelessly to combat cancer. The hospital's infrastructure, meticulously designed to ensure patient comfort and care, left a lasting impression on the visitors.

One of the most striking aspects of the visit was the opportunity to witness the advanced technology employed in cancer treatment at the hospital. Meherbai Tata Memorial Hospital has been at the forefront of adopting cutting-edge medical technology to provide the best possible outcomes for cancer patients. The JCAPCPL team had the privilege of observing some of these technologies in action, including the latest advancements in radiation therapy and precision medicine.

Radiation therapy, a cornerstone of cancer treatment, has evolved significantly over the years. Meherbai Tata Memorial Hospital boasts a comprehensive radiation oncology department equipped with the latest linear accelerators and imaging technology. The visitors were astounded by the precision and effectiveness of these machines in targeting cancerous cells while sparing healthy tissue.

Precision medicine, another remarkable advancement, was also showcased during the visit. This personalized approach to treatment allows healthcare providers to tailor therapies to individual patients based on their genetic makeup and the unique characteristics of their cancer. Witnessing the potential of precision medicine in improving treatment outcomes left a profound impact on the JCAPCPL team.

Throughout the visit, JCAPCPL's representatives engaged in meaningful conversations with the hospital staff and cancer survivors. These interactions not only shed light on the challenges faced by cancer patients but also reinforced the importance of continued CSR initiatives in healthcare.



JCAPCPL's visit to Meherbai Tata Memorial Hospital exemplifies the positive impact that socially responsible corporations can have on society. Their support not only bolsters the hospital's mission to provide top-tier cancer care but also serves as a source of inspiration for others in the corporate world. As Meherbai Tata Memorial Hospital continues to push the boundaries of cancer treatment with advanced technology, it stands as a beacon of hope for patients and a shining example of corporate altruism.

JCAPCPL's Compassionate Journey: A Visit to the Jamshedpur Blood Bank

In a remarkable display of corporate social responsibility (CSR), JCAPCPL embarked on a heartwarming journey to the Jamshedpur Blood Bank. This philanthropic endeavor aimed to support the vital cause of blood donation and underscored JCAPCPL's commitment to the well-being of the local community.

The visit to the Jamshedpur Blood Bank was a testament to JCAPCPL's dedication to giving back to the society that has been an integral part of its growth and success. The company's CSR team, comprising enthusiastic employees and volunteers, was welcomed with open arms by the staff of the blood bank.

The primary objective of the visit was to understand the critical role that blood banks play in healthcare and to

witness firsthand the process of blood collection, storage, and distribution. During the tour, the JCAPCPL team interacted with the blood bank's staff and learned about the challenges they face in ensuring a steady supply of safe blood to meet the region's healthcare needs. They were particularly impressed by the stringent safety measures in place to maintain the quality of donated blood and prevent the spread of infections. Furthermore, JCAPCPL extended its support to the blood bank by providing much-needed medical equipment and supplies. This gesture aimed to enhance the efficiency of the blood bank's operations and underscored JCAPCPL's commitment to making a tangible impact on the community.

JCAPCPL's visit to the Jamshedpur

Blood Bank exemplified the spirit of compassionate corporate citizenship. By actively participating in the cause of blood donation and supporting the blood bank's mission, JCAPCPL showcased its unwavering commitment to the betterment of the community. This heartwarming initiative is a testament to the positive impact that businesses can have on society when they prioritize CSR and the well-being of the communities they operate in.



Appeal for Participation

CSR: A humble request to all our employees to please come forward and participate in our different CSR Programs.

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TVW: Tata Volunteering Week has started. Come forward with your family, friends and colleagues and volunteer. Let's together unleash the power of collective action and volunteer to benefit the community.



Session on Effective Communication

On August 9, a session on effective communication was organized for JCAPCPL employees at TMDC. The session was attended by 20 employees. The participants were overwhelmed and participated with great enthusiasm. The Trainer gave an insight knowledge of how to

understand the person in front of you in a better manner and control your body language, vocal cues, and overall approach. When you are aware of how you communicate, you start to make changes to improve your communication style, the trainer stressed further.



Session on Advanced Excel

A session on advanced excel was also organized for employees on 22nd of August. The session witnessed 18 participants. The training was highly interactive wherein participants got a vivid knowledge of Advanced

excel tools like V Lookup, X Lookup, Power Query and Transpose. The subject was relatable to a great extent and all the participants agreed that the learnings would be apt and applicable in their daily work.



Participation of JCAPCPL Employees in the Tata Steel Inter Divisional Chess Tournament

The Inter Divisional Chess Tournament for men and women category also witnessed the participation of JCAPCPL employees. The tournament was held on 3rd and 4th of August.



JCAPCPL Participated in the Inter Divisional Lagori Tournament

The employees of JCAPCPL participated in the Inter Divisional Lagori Tournament held at JRD Tata Sports Complex on 17th and 18th August, 2023.



JCAPCPL Employees participated in Inter Divisional Football Tournament

JCAPCPL football team participated in the inter divisional sports tournament held at JRD Tata Sports Complex from 22nd to 24th August, 2023.



JCAPCPL's Independence Day Celebration with Employees

JCAPCPL's Independence Day celebration with its employees was a resounding success, fostering a sense of patriotism, camaraderie, and pride in the organization. The hoisting of the Indian flag was done by the Company's CFO, Mr. Pranav Jha in the presence of all employees.



Monthly Birthday Celebration at JCAPCPL

August witnessed the birthday celebration of 25 employees of JCAPCPL. Like our ritual of every month, this birthday celebration was also fun filled. Birthdays are not just personal milestones; they are opportunities for colleagues to come together, celebrate, and appreciate one another. At JCAPCPL we believe in fostering a vibrant and inclusive work culture, and that includes celebrating our employees' birthdays with enthusiasm and warmth. We organized a memorable birthday celebration for our employees that was marked by fun activities, colorful balloons, delicious refreshments, and gifts from our senior leaders.

The smiles on our employees' faces as they received



their gifts spoke volumes about the positive impact of this gesture. It created a sense of connection and appreciation that is essential in any workplace. The monthly birthday celebration at JCAPCPL is a day filled with laughter, joy, and appreciation. It not only allows us to relax and have fun but also reinforces the sense of community and belongingness within our organization. We firmly believe that celebrating birthdays is more than just a tradition; it's a way of expressing gratitude to our dedicated team members who contribute to the success and vibrancy of our company. Here at JCAPCPL, we look forward to many more years of celebrating together, creating lasting memories, and

fostering a workplace culture that truly values its employees.



**Mr. Takeshi Miyoshi, Executive Officer and Head of the Human Resources Division, Nippon Steel Corporation,
Mr. Hiroshi Ebina, MD Nippon Steel India and
Mr. Satoshi Kida, GM of Nippon Steel India Visited JCAPCPL
on 10th August**

New Joinees



Name - Haruhisa Sugimoto
Department - Mech. Maintenance
Designation - DDM
Location - Jamshedpur
Date of Joining - 01st August 23



Name - Koichi Ishida
Department - EI&A
Designation - DDM
Location - Jamshedpur
Date of Joining - 01st August 23



Name - Bodhaditya Mukherjee
Department - HRM & ADMIN
Designation - Sr. Manager Lo-
cation - Jamshedpur
Date of Joining - 14th August 23

West Zone

1. August West Zone Sales - 11236 MT against ABP of 10042MT
2. Achieved 121 % Sales Target against ABP
3. Best Ever collection of Rs 99.02 Crores surpassing collection in Jun 23- Rs 98.67 crores, (same month sales and collection including advance is 25.26Cr.)
4. High Tensile and skin panel sales is 40 % of Total Sales .

South Zone

1. Sales of 13,094MT at an ABP compliance of 104%. Crossed 13kT sales only for the second time overall.
2. Highest ever direct despatch sales for South Zone at 5.4kT surpassing previous best of 4.98kT in June'23.
3. FY24 YTM CR SOB of JCAPCPL South Region at 26% (From 23% in FY23)
4. JCAPCPL South Zone has crossed the milestone of 0.6 million Tonnes cumulative auto sales in Aug'23.

Highlights from PPSD

1. Highest ever FHCR receiving: 62792 ton in Aug'23, surpassing previous best 59700 ton of July'23.
2. Best ever FHCR receiving in HSQ : 15686 ton in Aug'23 Surpassing previous best 13708 ton of May'23.
3. Best ever FHCR receiving in DP590: 2257 ton (2070 ton from TSL and 186 ton from TSK) Surpassing previous best 1836 ton of May'23.
4. First time processing of TSK route material in CQ 590 (307 TON) in CAPL
5. Best ever CR Dispatch to TSDPL : 9155 T surpassing 9020 in Jun'22.
6. Highest ever direct despatch sales for South Zone at 5.4kT surpassing previous best of 4.98kT in June'23.
7. Best ever Production in SPC Ranka Ispat : 909 T in Aug'23 surpassing previous best in 140 ton in July'23

Highlights from CAPL Production

1. Best ever monthly CAPL production of 60019.7 T (Previous best 57948 T in Jan'23)
2. Best ever Tons/day achieved 2037 (Previous best 2010 Tons/day in March'23)
3. Best ever monthly own production of 56887 T (Previous best 56573 T in Jan'23)

